



— TOWNSHIP OF —
ASHFIELD - COLBORNE - WAWANOSH

Council Minutes October 19, 2020

Township of Ashfield-Colborne-Wawanosh Council met in special session on the 19th day of October 2020, at 9:00 a.m. through Zoom, an online video conferencing platform.

This meeting is being held electronically as per By-Law #52-2020, Section 3.10 which allows for Electronic Participation of Council Meetings.

The following individuals were participants during the Council Meeting:

Mayor
Deputy Mayor
Councillors

Glen McNeil
Roger Watt
Gloria Fisher
Wayne Forster
Jennifer Miltenburg
Anita Snobelen
Bill Vanstone

Staff Present

CAO/Deputy-Clerk

Mark Becker

OTHERS PRESENT VIA ZOOM: Ben Cornell.

1.0 **CALL TO ORDER**

Mayor Glen McNeil.

This special meeting was called to review the 2020 Wage Market Comparison and Pay Equity Review completed by Ben Cornell of Ward & Uptigrove Human Resources Solutions.

2.0 **DISCLOSURE OF PECUNIARY INTEREST / POTENTIAL CONFLICT OF INTEREST**

None disclosed.

3.0 **DELEGATIONS**

3.1 9:00 a.m. – Ward & Uptigrove Human Resources Solutions / Ben Cornell

2020 Wage Market Comparison and Pay Equity Review

Refer to “In-Camera Session”
(personal matters related to employees and identifiable individuals)

4.0 **IN-CAMERA / CLOSED SESSION**

Moved by Miltenburg
Seconded by Forster

MOVE TO
IN-CAMERA

THAT Ashfield-Colborne-Wawanosh Township Council move into an “In-Camera” session, with the CAO/Deputy-Clerk and Ben Cornell from Ward & Uptigrove Human Resources Solutions remaining in attendance at 9:01 a.m. for the purpose of discussing:

- 1) Personal matters related to employees and identifiable individuals.
Carried.

~

4.1 RETURN TO OPEN SESSION

Moved by Snobelen
Seconded by Forster

RISE FROM
IN-CAMERA

THAT Ashfield-Colborne-Wawanosh Township Council rise from
an "In-Camera" session at 10:29 a.m.

Carried.

5.0 BUSINESS ARISING FROM IN-CAMERA / CLOSED SESSION

2020 Wage Market Comparison and Pay Equity Review

ACTION: Council reviewed the presentation as prepared and presented by Ben Cornell
of Ward & Uptigrove Human Resource Solutions and support staff on moving forward as
outlined in the presentation.

6.0 ADJOURNMENT

Moved by Watt
Seconded by Fisher

ADJOURN

THAT Ashfield-Colborne-Wawanosh Township Council does now adjourn
to meet again on October 20, 2020 at 9:00 a.m. or at the Call of the Mayor.

Carried.

~

Original signed by
Mayor, Glen McNeil

Original signed by
CAO/Deputy-Clerk, Mark Becker